ANCC Pathway to Excellence Conference®
Building Bridges. Transforming Care.

APRIL 27-28, 2017
DALLAS, TX

PROGRAM

www.nursecredentialing.org/PathwayConference

ANCC
AMERICAN NURSES CREDENTIALING CENTER
Cerner empowers nurses everywhere. In fact, we employ more than 900 nurse associates who are changing how health care is delivered. That's why we have proudly sponsored the ANCC Pathway Award™ - to further enable nursing innovation.

The $25,000 award will honor a project proposal in a Pathway to Excellence® designated organization that demonstrates innovation and technology to create a positive nurse and interprofessional practice environment.

Learn more at cerner.com/nursing

The ANCC Pathway Award™ is a trademark of the American Nurses Credentialing Center (ANCC). All rights reserved. ANCC does not endorse any products or services.
## SCHEDULE AT A GLANCE

### WEDNESDAY, APRIL 26, 2017

- **Pathway Preconference Applicant Workshop Registration**
  - 7:00 a.m.–8:00 a.m.  
  - **CORONADO BALLROOM**

- **Pathway Preconference Applicant Workshop**
  - 8:00 a.m.–5:00 p.m.  
  - **CORONADO BALLROOM**

- **Poster Setup**
  - 4:00 p.m.–6:00 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Registration Open**
  - 4:00 p.m.–8:00 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Bookstore and ANCC Booths Open**
  - 4:00 p.m.–8:00 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Poster Viewing without Presenters**
  - 6:00 p.m.–8:00 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Self-Led Art Scavenger Hunt**
  - 7:00 p.m.  
  - **TRINITY PREFUNCTION**

### THURSDAY, APRIL 27, 2017

- **Poster Viewing without Presenters**
  - 7:00 a.m.–8:00 a.m.  
  - **TRINITY EXHIBIT HALL**

- **Registration Open**
  - 7:30 a.m.–4:30 p.m.  
  - **TRINITY PREFUNCTION**

- **Bookstore and ANCC Booths Open**
  - 7:30 a.m.–7:30 p.m.  
  - **TRINITY PREFUNCTION**

- **Opening General Session: Dr. Steve Bedwell**
  - 8:30 a.m.–9:45 a.m.  
  - **TRINITY BALLROOM**

- **Break**
  - 9:45 a.m.–10:15 a.m.  

- **Concurrent Sessions**
  - 10:15 a.m.–11:15 a.m.  

- **Lunch and Exhibits Open**
  - 11:15 a.m.–1:15 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Poster Viewing with Presenters**
  - Noon–1:00 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Concurrent Sessions**
  - 1:15 p.m.–2:15 p.m.  

- **Break**
  - 2:15 p.m.–2:45 p.m.  

- **Concurrent Sessions**
  - 2:45 p.m.–3:45 p.m.  

- **Break**
  - 3:45 p.m.–4:15 p.m.  

- **ANCC Pathway Award™ General Session**
  - 4:15 p.m.–5:00 p.m.  
  - **TRINITY BALLROOM**

- **Pathway to Excellence® Celebration**
  - 5:00 p.m.–5:30 p.m.  
  - **TRINITY BALLROOM**

- **Welcome Reception and Exhibits Open**
  - 5:30 p.m.–7:30 p.m.  
  - **TRINITY EXHIBIT HALL**

### FRIDAY, APRIL 28, 2017

- **ANA’s Healthy Nurse, Healthy Nation™ Breakfast**
  - 7:00 a.m.–8:00 a.m.  
  - **PARK VIEW, VERANDAH CLUB (SPACE LIMITED)**

- **Poster Viewing without Presenters**
  - 7:00 a.m.–8:00 a.m.  
  - **TRINITY EXHIBIT HALL**

- **Registration Open**
  - 7:30 a.m.–1:30 p.m.  
  - **TRINITY PREFUNCTION**

- **Bookstore and ANCC Booths Open**
  - 7:30 a.m.–4:15 p.m.  
  - **TRINITY PREFUNCTION**

- **General Session: Kristine Sexter**
  - 8:00 a.m.–9:00 a.m.  
  - **TRINITY BALLROOM**

- **Break**
  - 9:00 a.m.–9:30 a.m.  

- **Concurrent Sessions**
  - 9:30 a.m.–10:30 a.m.  

- **Break**
  - 10:30 a.m.–11:00 a.m.  

- **Concurrent Sessions**
  - 11:00 a.m.–Noon  

- **Lunch and Exhibits Open**
  - Noon–1:45 p.m.  
  - **TRINITY EXHIBIT HALL**

- **Self-Led 1-Mile Art Walk**
  - 1:00 p.m.  
  - **TRINITY PREFUNCTION**

- **Concurrent Sessions**
  - 1:45 p.m.–2:45 p.m.  

- **Break**
  - 2:45 p.m.–3:15 p.m.  

- **Closing General Session: Allison Massari**
  - 3:15 p.m.–4:15 p.m.  
  - **TRINITY BALLROOM**
SAVE THE DATE! OCTOBER 11-13, 2017

ANCC NATIONAL MAGNET CONFERENCE®

DIVERSITY IN PRACTICE

STRENGTH THROUGH COLLABORATION

HILTON ANATOLE FLOORPLAN

www.nursecredentialing.org/MagnetConference
Allergens
ANCC recognizes that some attendees have severe allergies to latex, peanuts, and other nuts, and other products. While we discourage the presence of these items, we do not claim to be peanut- or latex-free. Therefore, we strongly encourage you to take all necessary medical precautions to prepare for the possibility of exposure to allergens.

Business Center (Guest Parcels)
FedEx is located in the hotel lobby.
Telephone: 1.214.749.0667

HOURS OF OPERATION
Monday through Friday ........ 7:00 a.m.–8:00 p.m.
Saturday ....................... 7:00 a.m.–6:00 p.m.
Sunday .......................... 7:00 a.m.–5:00 p.m.

SHIPPING ADDRESS
2201 N Stemmons Freeway
Dallas, TX 75207

Concurrent Sessions
Seating for concurrent sessions is on a first-come, first-served basis. Preselection of sessions during registration does not guarantee seating. Please arrive early, and have a backup choice ready in case your first-choice session is full. Once room capacity is met, sessions will be closed. Because of fire code regulations, attendees will not be allowed to sit on the floor and chairs cannot be added. Audio and/or video recording of sessions and taking photographs of slides are strictly prohibited.

Conference Headquarters
SHELBOURNE ROOM, SECOND LEVEL, VERANDAH CLUB
Wednesday, April 26 .......... 7:00 a.m.–8:00 p.m.
Thursday, April 27 .......... 7:00 a.m.–6:00 p.m.
Friday, April 28 ............ 7:00 a.m.–4:00 p.m.

Emergencies and First Aid
Before each concurrent session begins take a few minutes to locate all exit doors in the room and the closest emergency exit to you. Also, be sure to review and update your emergency card located on the back of your badge.

CLOSEST HOSPITAL
UT Southwestern University Hospital/St. Paul
5909 Harry Hines Boulevard
Dallas, TX 75390
Emergency number: 1.214.645.5882

Exhibits
TRINITY EXHIBIT HALL
Thursday, April 27 ............ 11:15 a.m.–1:15 p.m.
Thursday, April 27 .......... 5:30 p.m.–7:30 p.m.
Friday, April 28 ............... Noon–1:45 p.m.

Fun Anatole Art Activities
Meet up with fellow attendees in the Trinity Prefunction area outside of the ANCC bookstore at the designated times below to participate. Look for posted “Start Here” signage. Smartphone or tablet is required to access the art website: anatoleart.com

Self-Led Art Scavenger Hunt
Wednesday, April 26 .......... 7:00 p.m.

Self-Led 1-Mile Art Walk
Friday, April 28 ............... 1:00 p.m.

Handouts
In our efforts to be environmentally friendly and conserve resources, presentation and poster handouts submitted in advance of the conference are available online. You can view and download the handouts after creating an account using the same attendee name and email address provided on registration at https://ancc.confex.com/ancc/Pathway2017/meetingapp.cgi

NEW THIS YEAR! Access handouts through the conference app. Download the app for free at bit.ly/anccpte2017
Mobile App
Use the conference app to create your personal schedule of sessions, access maps, find exhibitors, connect with other attendees, and much more! Download the app for free at bit.ly/anccpte2017
For assistance, visit the mobile app help desk located in the Trinity Prefunction area.

Photography and Videography
Professional photographers and videographers will take pictures and record video throughout the conference. The photos and video will be used to publicize the event and/or produce related literature and products for public release. Individuals photographed or taped will receive no compensation for the use of photos or videos bearing their image. Conference participants will be deemed to have consented to the use and release of photos or videos in which they appear. Participants opposed to being photographed or taped must immediately notify BOTH the photographer or videographer AND conference staff if they are photographed or taped.

Presenter Ready Room
**LOCATED INSIDE DE LA SALLE**
All speakers and poster presenters are required to check in at the Presenter Ready Room at least one day prior to their presentation. The room will be staffed at the dates and times below. Speakers may review their presentation if requested. Changes to the presentation will not be permitted.

- **Wednesday, April 26** ........ 4:00 p.m.–8:00 p.m.
- **Thursday, April 27** .......... 7:00 a.m.–4:00 p.m.
- **Friday, April 28** .......... 7:00 a.m.–11:00 a.m.
Please note, the Presenter Ready Room will be closed during General Sessions.

Wireless Communication
Complimentary Wifi is available in both the lobby area of the hotel and hotel rooms. In hotel rooms use the code **ANCC17** to access the internet.

Thank You to Our Sponsors
ANCC thanks these companies for their generous support of the conference.

**ANCC PATHWAY AWARD™**

![Cerner Logo]

**SILVER SPONSOR**

**Walden University**
*A higher degree. A higher purpose.*

**PROGRAM GUIDANCE WORKSHOP FOR APPLICANTS LUNCH SPONSOR**

![Capella University Logo]
CONFERENCE TRACKS AND LEARNING OBJECTIVES

1. Shared Decision-Making & Leadership
Discuss the impact of shared decision-making and effective leadership on interprofessional collaboration and patient safety.

2. Safety & Quality
Integrate evidence-based practice and innovation to support the delivery of safe, high quality patient care.

3. Well-Being
Explore elements of a culture of health, beginning with the staff’s personal well-being and its impact on the health of patients, families, and communities.

4. Professional Development
Recognize the impact of lifelong learning on staff’s ability to lead effectively from the bedside.

CLAIMING CONTINUING EDUCATION CREDIT

To receive CNE credit for the conference, attendees must:
- Be registered as a participant.
- Be seated in the room no later than 10 minutes after the session has started, and remain in the session until the scheduled ending time.
- Access the online 2017 ANCC Pathway to Excellence Conference® CE system at https://ancc.confex.com/ancc/Pathway2017/meetingapp.cgi no later than June 2, 2017, 11:59 p.m. EDT, to enter sessions and obtain CE certificates free of charge. Use the email address provided during registration to log in to the system.
- Call 1.401.334.0220 between the hours of 8:30 a.m. and 6:00 p.m. EDT or email ancc@confex.com for technical assistance with the CE survey or certificate.
- Select the sessions attended (see conference program for session numbers).
- Complete required evaluation(s).
- Print and/or save certificate(s). (Note: Fees apply once the above deadline has passed.)

Beginning June 3, 2017, 12:00 a.m. EDT, certificates may be obtained from the American Nurses Association Center for Continuing Education and Professional Development. Please mail your written request, a list of session titles you attended, and a check payable to ANA in the sum of $50 for each certificate requested to: ANA, PO Box 504410, St. Louis, MO 63150-4410. Allow four to six weeks for delivery.

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CONFLICT OF INTEREST
A conflict of interest occurs when an individual has an opportunity to affect educational content about health care products or services of a commercial company with which she/he has a financial relationship. The planners of the conference sessions have disclosed no relevant financial relationships. Speakers with relevant conflicts of interest will be announced prior to their individual educational sessions.

COMMERCIAL SUPPORT OR SPONSORSHIP
No commercial support or sponsorship has been provided for any CNE activity in this conference.

NONENDORSEMENT OF PRODUCTS OR SERVICES
The American Nurses Association’s accredited provider status refers only to continuing nursing education activities and does not indicate that there is real or implied endorsement of any product, service, or company referred to at this conference.

ACCREDITATION STATEMENT
The American Nurses Association Center for Continuing Education and Professional Development is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.
ANCC Provider Number 0023.
The American Nurses Association Center for Continuing Education and Professional Development is approved by the California Board of Registered Nursing, Provider Number CEP6178.
The ANCC Success Pays™ program makes it easier and more affordable to provide your organization the opportunity to pursue professional certification. Encourage professional development while paying only for the nurses who pass.

1. You provide 20+ certification-eligible nurses to select from 30+ ANCC certifications.

2. Nurses get two opportunities to pass.

3. ANCC discounts the application fees and bills only for nurses who succeed!

Motivate staff to pursue professional certification, eliminate the financial risk, and pass savings on to the nursing team! You can also use Success Pays to renew ANCC certifications and acknowledge nurses who retire.

Contact ANCC at successpays@ana.org or call 1.800.284.2378 and select option 4. Visit nursecredentialing.org/Certification/SuccessPays
Pathway Preconference Applicant Workshop

**Workshop Registration**
- **7:00 a.m.–8:00 a.m.**
  - **CORONADO BALLROOM**

**Pathway Preconference Applicant Workshop**
- **8:00 a.m.–5:00 p.m.**
  - **CORONADO BALLROOM**
  - **3.5 contact hours**

Discover how your organization can create a healthy work environment where a culture of excellence fosters frontline staff to lead from the bedside. Develop a solid foundation aligned with your organization’s strategic goals to drive improvements in organizational outcomes.

Join teams from around the world to network and learn how to leverage the Pathway to Excellence® framework to strengthen your organizational culture.

This preconference applicant workshop provides strategies and best practices for organizations across the continuum embarking on the Pathway to Excellence journey. Pathway’s expert staff will provide:
- Guidance on how to start the journey
- Engagement strategies
- Resources and tools to assist in the application and appraisal process
- Strategies for writing the narratives
- Pragmatic exercises to enhance thought processes
- Case scenarios to guide applicant organizations

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**Poster Setup**
- **4:00 p.m.–6:00 p.m.**
  - **TRINITY EXHIBIT HALL**

**Registration Open**
- **4:00 p.m.–8:00 p.m.**
  - **TRINITY PREFUNCTION**

**Bookstore and ANCC Booths Open**
- **4:00 p.m.–8:00 p.m.**
  - **TRINITY PREFUNCTION**

**Poster Viewing without Presenters**
- **6:00 p.m.–8:00 p.m.**
  - **TRINITY EXHIBIT HALL**

**Self-Led Art Scavenger Hunt**
- **7:00 p.m.**
  - **TRINITY PREFUNCTION**
Purchase New Pathway to Excellence® Products in the ANCC Bookstore!

LOCATED IN THE TRINITY PREFUNCTION AREA

- ANCC Pathway to Excellence Journey Poster
- Long Term Care Manual and Mini Manual
- Pathway to Excellence Practice Standards Flashcards
- Pathway to Excellence Resource Toolkit

We Are Proud to Be on the ANCC Pathway to Excellence® Journey

Being on the Pathway to Excellence journey means we are committed to:
- Creating a positive practice environment that empowers and engages staff, and
- Living the Pathway Standards that help us gain a solid foundation that supports excellence.

- **SHARED DECISION-MAKING**
  Establishing a shared governance structure as the foundation for involving direct care nurses in decision-making.

- **LEADERSHIP**
  Creating leadership that fosters a collaborative atmosphere that empowers staff.

- **SAFETY**
  Protecting the safety and well-being of nurses, other staff, and patients through safety policies and processes.

- **QUALITY**
  Developing evidence-based quality initiatives to improve patient outcomes through internal and external benchmarking and interprofessional collaboration.

- **WELL-BEING**
  Valuing the well-being of staff, promoting a balance between work and personal life, and recognizing staff's involvement in improving the health of the community.

Join us on the journey to excellence!

Learn more at [www.nursecredentialing.org/Pathway](http://www.nursecredentialing.org/Pathway).

Innovate. Involve. Inspire.

The Pathway to Excellence® Program recognizes a health care organization's commitment to creating a positive nursing practice environment. The Pathway to Excellence in Long Term Care® Program is the first to recognize this type of supportive work setting specifically in long-term care facilities. Pathway organizations focus on collaboration, career development, and accountable leadership to empower nurses.
Registration Open
▶ 7:30 a.m.–4:30 p.m.
TRINITY PREFUNCTION

Bookstore and ANCC Booths Open
▶ 7:30 a.m.–7:30 p.m.
TRINITY PREFUNCTION

break
▶ 9:45 a.m.–10:15 a.m.

Concurrent Sessions
▶ 10:15 a.m.–11:15 a.m.

c100 Sweeten the Message: Creation of a Diabetes Management Committee and Nurse Specialist Role
CORONADO BALLROOM A
Track: Shared Decision-Making & Leadership
Learn about the formation of a diabetes management committee and creation of a diabetes specialist role with the goal to standardize and improve the care and education of the patient with diabetes.
Presenters: Rebecca Ramos, MS, RN-BC; Stephanie Murray BSN, RN-BC

C101 Sustaining Resident-Centered Care through Project DIRECT
CORONADO BALLROOM B-D
Track: Safety & Quality
Discover how to address resident/family needs and preferences by utilizing a holistic approach with a positive interaction measurement tool, a definition of resident-centered care in success stories, classification of resident engagement using the Project DIRECT (Develop Implement Resident-Centered Efforts Cultural Transformation) engagement tool, and interprofessional collaboration.
Presenters: Karen Boatright, ACNS-BC, CRRN; Sophia Kim, MD; Cherina Tinio, CNS; Sophie Mace, CNS

C102 Impact of Nursing Burnout on Patient Care and How It Is Preventable
TRINITY BALLROOM
Track: Well-Being
Gain insight into the concept of burnout and how it can impact patient care from the perspective of inpatient oncology nurses. Learn techniques nurses can use to prevent burnout and how burnout prevention relates to quality patient care.
Presenter: Kimberly Russell, DNP, RN, CMSRN, OCN

c100 opening general session
▶ 8:30 a.m.–9:45 a.m.
TRINITY BALLROOM
Keynote Presentation:
How to Miss the Obvious, Stress Yourself Out & Get Nothing Done!
Dr. Steve Bedwell
Dr. Steve Bedwell is riveting, provocative, and explosively funny. His extensive background in research and training, and his experience as a stand-up comedian, give him an unparalleled ability to present cutting-edge educational content while being entertaining. Dr. Bedwell has a knack for applying science to everyday problems, providing effective, science-smart tactics in straightforward terms that participants can readily apply to stay focused, optimistic, and effective under the pressure of the current health care environment.
Dr. Bedwell will discuss obstacles to success and provide habit-hacking strategies for avoiding burnout and more mindfully responding to workplace and personal challenges.

keynote presentation:
How to Miss the Obvious, Stress Yourself Out & Get Nothing Done!
Dr. Steve Bedwell
Your dream job is a click away.

You’re looking to advance your career. We’re here to help. ANA’s Career Center is the go-to professional development destination for nurses, with job opportunities from top employers and access to career-related resources and events.

Sign up today!  ana.org/signupjobs
CONCURRENT SESSIONS
► 10:15 a.m.–11:15 a.m.

C103 Engaging and Catalyzing Emerging Leaders: Crossing the Bridge from Bedside Leader
CORTEZ BALLROOM A-D
Track: Professional Development
Imagine that you could provide a leader with the skillset to be successful in his or her new role as a supervisor or manager. Discover how a commitment to building strong leaders through training and resources can actively engage a community of nurses who wish to join leadership.

Presenter: Debra Rowell, BSN, RN

Lunch and Exhibits Open
► 11:15 a.m.–1:15 p.m.
TRINITY EXHIBIT HALL

Poster Viewing with Presenters
► Noon–1:00 p.m.
TRINITY EXHIBIT HALL

CONCURRENT SESSIONS
► 1:15 p.m.–2:15 p.m.

C105 Breathing New Life into a Stagnant Safe Patient Handling Program
CORONADO BALLROOM B-D
Track: Safety & Quality
Explore how a large metropolitan Magnet® and teaching hospital resurrected a Safe Patient Handling and Mobility (SPHM) program and put it on a state-of-the-art trajectory in less than one year.

Presenters: Oriana Calo, MSN, RN-BC; Myrna Young, RN, CNOR; Karen Smith, MHA, OTR; Joe McGettigan, MEd, BS, CPE

C106 Wound Care Treatment Protocol Drives Success
CORONADO BALLROOM A
Track: Safety & Quality
Discover how a wound care treatment protocol addresses delays in an acute care facility to improve patient safety. Gain insight into an updated process, protocol structure, and improvement of outcomes in a large urban facility.

Presenters: Sharon George, BSN, RN, WCC; Swann Waterhouse, BSN, RN, WCC; Tammy Regitz, RN, CCRN-K, WCC; Melayne Martin, BSN, RN, CWOCN

C107 Positive Outcomes Associated with Improving Emergency Room Nurses’ Behavioral Health Knowledge
CORTEZ BALLROOM A-D
Track: Professional Development
ED nurses are constantly challenged by patients with behavioral health problems, but lack of evidence-based behavioral health knowledge hinders nurses’ ability to provide safe, high-quality care. Discover how one hospital developed an innovative behavioral health educational program that improved patient care outcomes.

Presenter: Judith Ann Moran-Peters, DNSc, RN, NE-BC

Break
► 2:15 p.m.–2:45 p.m.
New Graduate Nurse Residency Program Accreditation

PRACTICE TRANSITION ACCREDITATION PROGRAM™ (PTAP)

Accreditation elevates your residency program to ensure it meets the IOM Future of Nursing recommendation. With ANCC evidence-based criteria, your residency demonstrates excellence in transitioning new graduate nurses.

View our resources and apply today!
www.nursecredentialing.org/practicetransition
CONCURRENT SESSIONS

2:45 p.m.–3:45 p.m.

C108 Staff Level Engagement: The Secret to Success
TRINITY BALLROOM
Track: Shared Decision-Making & Leadership
Explore the concept of staff-level engagement in terms of driving quality improvement. This hands-on presentation will allow you to walk away with actionable interventions to start the improvement process TODAY.
Presenters: Kathryn Fleming, PhD, RN, CPHQ, NEA-BC; Joan Harvey, DNP, MSN, RN, BC, CCRN

C109 Improving Patient Throughput in a Community Hospital
CORTEZ BALLROOM A-D
Track: Shared Decision-Making & Leadership
Learn how a 30% increase in hospital and ED census negatively impacted throughput, patient safety, and patient and staff satisfaction at one hospital. Gain insight from a nurse-led interdisciplinary team who collaboratively problem-solved throughput barriers and launched a tool for bed capacity assessment with surge strategies.
Presenter: Jeanne Rhynsburger, MBA-HCA, BS-HCA, RN

C110 Raising Community Awareness of Neonatal Abstinence Syndrome
CORONADO BALLROOM B-D
Track: Well-Being
Learn how neonatal intensive care nurses educated pregnant women in a community methadone treatment center. Explore the efforts of these nurses to improve the parent knowledge base of neonatal abstinence syndrome and parent advocacy.
Presenters: Terry Cavanagh, BSN, RN, RNC-NIC, CCRN; Julie Long, BSN, RN, RNC-NIC; Teresa Tomlinson, BSN, RN, RNC-NIC

C111 Paired Session
CORONADO BALLROOM A
Creating a Nurse Associate Externship Program That Promotes Patient Safety and Lifelong Learning
Track: Professional Development
Explore a 10-week nurse associate extern program that immerses senior BSN students in a mentored clinical experience, interactive didactic workshops, and clinical observations to promote patient safety, patient advocacy, and empowerment of the nurse.
Presenters: Cynthia Willis, DNP, MBA, RN, CMSRN; Henry Jeanne, BS, M.Ed, RN; Mary Noonen, MSN, RN-BC

Nursing Transition to Practice: Transforming New Graduate Nurse Residencies
Track: Professional Development
Gain insight into a collaborative effort to improve the quality of nurse residencies and participant satisfaction with an emphasis on high-quality patient care as we explore an innovative, transformational model tailored for millennials.
Presenters: Jennifer Jones, MSN, RN, RNC-NIC; Jennifer Butler, BSN; Shayla S. Green, BSN, RN

Break
3:45 p.m.–4:15 p.m.
ANCC Pathway Award™
General Session
► 4:15 p.m.–5:00 p.m.
TRINITY BALLROOM
Pathway Award Winner: Mom2Baby
Learn how nurses in the Neonatal Intensive Care Unit (NICU) multidisciplinary team at Timpanogos Regional Hospital implemented a commercially developed technology system to improve the patient experience and help connect mothers and babies remotely with the Mom2Baby program.

Pathway to Excellence® Celebration
► 5:00 p.m.–5:30 p.m.
TRINITY BALLROOM
Welcome Reception and Exhibits Open
► 5:30 p.m.–7:30 p.m.
TRINITY EXHIBIT HALL
ANA’s Healthy Nurse, Healthy Nation™ Breakfast
► 7:00 a.m.–8:00 a.m.
PARK VIEW, VERANDAH CLUB (SPACE LIMITED)
In a national survey of over 14,000 nurses, 81 percent report high levels of stress at work and overall concerns about the work environment of nurses. Learn more about Healthy Nurse, Healthy Nation™—ANA’s initiative to measurably improve the health of the nation’s 3.6 million nurses.

Break
► 9:00 a.m.–9:30 a.m.

CONCURRENT SESSIONS
► 9:30 a.m.–10:30 a.m.

C200 Mentorship: The Recipe for Obtaining Pathway to Excellence® Designation—Easy as 1, 2, 3!
TRINITY BALLROOM
Track: Shared Decision-Making & Leadership
Gain insight into how three acute care hospitals in one health care system integrated an evidence-based professional mentorship model to empower nurses and promote professional development; receive zero to minimal deficiencies on required documentation; and obtain Pathway® designation supporting and exemplifying the delivery of safe, high-quality patient care.
Presenters: C. Preston Lewis, DNP, RN, CCRN; Tracy Phillips, DNP, RN, NE-BC; Tiffany Cabibbo, MSN, RN, CENP; Marcie Backus, BSN, RN

C201 Transitional Care Bundle Overseen by an RN Heart Failure Navigator
CORONADO BALLROOM A
Track: Safety & Quality
Explore the role of the RN navigator in leading a multidisciplinary team focused on reducing 30-day readmissions for heart failure patients in a yearlong study. Through disease-specific expertise, the RN navigator leads the team to develop a plan of care that meets evidence-based guidelines and patient-specific needs.
Presenters: Terri Byers, RN, PCCN, CHFN; Suzanne Upfield, BSN, PCCN

C202 There’s a Gun! Active Shooter with Hostage Simulations Empower Staff to React to Mitigate Harm
CORONADO BALLROOM B-D
Track: Safety & Quality
Workplace violence is on the rise. How will staff react? Learn how simulation drills improve staff preparedness with tools to use in a variety of violent situations.
Presenters: Shauna Anderson, RN, NE-BC; Trish Enos, BSN, RNC, CPHQ; Robin Brown, BSN, RN, NE-BC, CHEP; Keith Blough, MBA, BS

G200 General Session
► 8:00 a.m.–9:00 a.m.
TRINITY BALLROOM
Instead of Money, Can I Get a Day Off? ... and Other Generational Differences in the Workplace
Kristine Sexter
Kristine Sexter is an industrial and organizational consultant. With an extensive background in recruiting, developing, and retaining top talent, Sexter has expertly delivered results for the health care industry. She is renowned for her enthusiastic and occasionally “wild” approach to success and commitment to professional growth.
With today’s mix of generational differences, Sexter will present successful strategies for organizations to develop their most essential asset—their people!
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### CONCURRENT SESSIONS

**C203** Killing It from the Podium: Advanced Presentation Skills for Nurses and Educators  
**CORTEZ BALLROOM A-D**  
**Track:** Professional Development  
This fun and interactive session will feel more like a workshop than a presentation, covering key concepts for preparing and delivering strong and effective presentations for audiences of any size. Participants will be provided with tips and tricks to turn good presentations into great presentations!  
**Presenter:** Lawrence Sherman, FACEHP, CHCP

**Break**  
**10:30 a.m.–11:00 a.m.**

### CONCURRENT SESSIONS

**C204** A Skilled Nursing Facility’s Innovations to Reduce Hospital Admissions for Patients with Heart Failure  
**CORTEZ BALLROOM A-D**  
**Track:** Safety & Quality  
Learn how to incorporate nursing grand rounds through performance improvement aimed at engaging staff to improve care at the bedside and foster sustainability of reduced hospital admissions for heart failure. Emphasis is placed on use of an early-warning communication tool.  
**Presenters:** Barbara Fane, MS, RN; Katharine Murphy, BSN, RN

**C205** Sickle Cell Health: A Transformational Journey  
**CORONADO BALLROOM A**  
**Track:** Shared Decision-Making & Leadership  
Gain insight into how a large, Magnet®-recognized medical center improved the quality of care and patient experience of adults living with sickle cell disease.  
**Presenter:** Jack Gorero MA, BSN, RN

**C206** Effects of the Reduction of Nurse-to-Patient Ratio in Providing Safe, High-Quality Patient Care  
**TRINITY BALLROOM**  
**Track:** Safety & Quality  
Learn how the nursing staff of an orthopedic medical-surgical unit promoted nursing excellence by showing that decreasing the nurse-to-patient ratio to 1:4 reduced hospital-acquired pressure ulcers and patient falls, and increased patient and nurse satisfaction.  
**Presenters:** Maelene Odera, MSHCM, BSN, RN, PHN, CMSRN, ONC; Esmeralda Rodriguez, BSN, RN; Kayley Coogan, BSN, RN

**C207** Standardizing Nursing Practice for Hematologic Malignancy Patients  
**CORONADO BALLROOM B-D**  
**Track:** Professional Development  
Learn why utilization of evidence-based practice is imperative in delivering optimal care for patients with hematologic malignancies. Examine challenges including gaining the support of experienced nurses; increasing bone marrow transplant (BMT)-specific content with new hires; and fostering evidence-based practice.  
**Presenter:** Jill Dobias, MSN, APRN, ACCNS-AG, OCN

**Lunch and Exhibits Open**  
**Noon–1:45 p.m.**  
**TRINITY EXHIBIT HALL**

**Poster Viewing with Presenters**  
**12:30 p.m.–1:30 p.m.**  
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CONCURRENT SESSIONS

1:45 p.m.–2:45 p.m.

C208 Maximizing the Principles of Nurses Improving Care for Healthsystem Elders (NICHE) to Achieve Pathway to Excellence®
CORONADO BALLROOM A
Track: Shared Decision-Making & Leadership
This session will identify key elements of the NICHE program that align with the Pathway to Excellence Elements of Performance. Presenters will outline how NICHE supports the Pathway to Excellence Practice Standards.
Presenters: Mattia J. Gilmartin, PhD, RN; Jodeena M. Kempnich, MSN, RN, CNML NICHE Program and CHI Health

C209 Standardized Bedside Report—A Remedy for the Missed Nursing Care Model
TRINITY BALLROOM
Track: Safety & Quality
Explore practices that promote patient safety through standardization of the communication process. Learn how standardized bedside reporting decreased variation and influenced the most consistent predictors of missed nursing care. Topics include utilization of a standardized tool, patient engagement, peer coaching, and outcome metrics.
Presenters: Rebecca Jahn, RN, CMSRN; Kathleen Fowler, MSN, RN, CMSRN; Kelsey Archibald, RN, CMSRN

C210 Building Bridges to Better Care through the Power of Our Stories
CORTEZ BALLROOM A-D
Track: Well-Being
Explore the power of meaningful recognition and stories of extraordinary care that educate, improve care, and heal. Nurses, team members, patients, and their families benefit from this transformational practice.
Presenters: Cynthia Sweeney, MSN, RN, CNOR, NEA-BC; Katie Boston-Leary, MBA, MHA, BSN, CNOR, NEA-BC

G201 Closing General Session
3:15 p.m.–4:15 p.m.
TRINITY BALLROOM
Ignite the Fire Within
Allison Massari
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Posters will be available for viewing starting Wednesday at 6:00 p.m., and they will remain available for viewing through Friday at 1:45 p.m. Stop by during the following times to discuss the posters with the presenters:

**Thursday, April 27**
- Noon–1:00 p.m.
  Poster Viewing with Presenters

**Friday, April 28**
- 12:30 p.m.–1:30 p.m.
  Poster Viewing with Presenters

**POSTER CONTINUING EDUCATION INSTRUCTIONS**
Two hours are allocated for the review of poster presentations. Please refer to the time that presenters will be stationed at their posters. A maximum 2.0 CNE contact hours may be earned for successful completion of the activity.

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**P301 Keep Your Eye on the Target! Using Departmental Data Transparency to Decrease Hospital Pressure Injuries**
Wilma Ybanez, MSN, RN

**P303 Decreasing New Hire Turnover in the Emergency Department**
Megan Grunert, BSN, RN, CEN; Christine Lenz, BSN, RN, CEN; Kathryn Sanner, RN; and Kayla Bines, RN

**P305 Redesigning Care in the Neonatal Intensive Care Unit: The Nurse-Family Partnership Model**
Kelly Crone, BSN, RNC-NIC; Deborah Reuss, RN; and Kimberli Keane-Norcross, BSN

**P306 A Successful Example of Shared Decision-Making: Decreasing HAPUs on a Medical/Surgical Unit**
Jacob LaRue, MS, RN-BC, CNL; Johnna Smathers, BSN, RN-BC; Ivory Dawson, BSN, RN-BC; and Kimberly Brown, DNP, RN, NEA-BC

**P307 Care Collaboration for Critical Care Pregnancy: Finding the Normal in Abnormal**
Kathleen Mahoney, PhD, RNC-OB, and Carla J. Boyle, BSN, RN-C, Regional Perinatal Center

**P308 Creation and Enculturation of a System-Wide Nursing Professional Practice Model and Philosophy**
Jodeena M. Kempnich, MSN, RN, CNML, and Juanita Sieben, MS, BSN, RN, PCCN-BCC

**P309 Safety Observation Staff (SOS) Program for Fall Prevention in Inpatient Rehabilitation Unit**
Brittany L. Rupp, BSN, RN

**P310 An Assessment and Teaching Intervention to Reduce Readmission for Heart Failure**
Melinda Shackelford, BSN, BA, RN, PCCN, and Karen Giuliano, PhD, RN, FAAN

**P311 The Effectiveness of an Intervention Designed to Improve Chlorhexidine (CHG) Bathing**
Janette Denny, PhD, RN, CNL, ONC

**P312 Improving Quality During Acute Stroke Management Using a Team Approach**
Anthony L. Filippelli, MSN, RN, CEN, NE-BC, NEA-BC, and Leigh Anne Schmidt, MSN, RN, NE-BC
**P313** The Sacred Hour: Improving Outcomes with Skin to Skin  
Dana Goble, RN; Carolyn Nugent, BSN, RNC; and Jennie Daigle, BSN, RN

**P314** A UK Nursing Assessment and Accreditation Framework for Nurses to Deliver the Best Possible Care  
Helen Lidbetter, RN, and Carolyn Fox, RN, NGH

**P315** Practice Change for Nasogastric Tube Placement  
Charles Guthrie, RN, CPN, and Amber Merulli, RN

**P316** Be Present: Family Presence During CPR in the ICU  
Sherry McMullan, BSN, RN, CCRN

**P317** P.O.L.A.R.I.S.: Guiding Hepato-Pancreato-Biliary Patients to Quality Outcomes  
Kimberly Pate, MSN, RN, ACCNS-AG, PCCN; Garth D. McClune, MSN, RN, CCRN; Kendra Tezber, BSN, RN; and Misty Eller, MSN, ACNP-BC

**P318** Inpatient Nurse Manager Dashboard  
Moses Sackowitz, MSN, RN, and Beatriz Velez, MSN, RN

**P319** Achieving Excellence in OR Traffic Patterns  
Cera Salamone, RN, PHN, NE-BC, OCN, HACP, and Raeln Anderson, RN

**P320** Quiet at Night  
Kerry Zellman, BSN, RN-BC; Jacqueline Armstrong, RN; and Kelly Schatz, BSN, RN-BC, OCN

**P321** Skin-to-Skin in the OR—A Family-Centered Cesarean  
Paula Hanna, BSN, RNC-MNN, IBCLC, ICCE, RLC

**P322** Developing Compassion: Helping Caregivers on a Sickle Cell Disease Unit  
Jack Gorero, MA, BSN, RN

**P400** Effects of Nurses’ Attire on Patients’ Perceptions of Nurses’ Professionalism, Approachability, Caring Attitude, and Competency  
Margaret Tiltges, BSN, RN, CAPA, and Ann Fron, BSN, RN-BC

**P401** Weight Watchers: Transforming Medication Safety Through Accurate Patient Weights  
Susan Roos, DNP, MS, RN, NE-BC; Ashley Hildreth, MSN, RN, CEN, SANE; and Samuel Wornall, PharmD, BCPS

**P403** Reducing Ventilator Days through Interprofessional Mobilization Efforts  
Kathi Aniska, PT

**P404** Implementation of a Step-down Neuro Intermediate Care Unit in a Hospital Setting  
Gesno Ulysse, MSN, RN, and Russell Graham, BSRC, RRT, CPFT, RCP

**P405** Our Journey to Being the First Pathway to Excellence Hospital in the UK  
Margaret Coe, RN, and Natalie Green, RN

**P406** Increasing Breastfeeding in the NICU: A Multidisciplinary Approach  
Tracy Meyers, RN

**P407** Success of the Surgical Fall Prevention Committee Demonstrated through a 57% Reduction in Falls  
Jennifer Johnson, MS, BSN, RN-BC, and Lauri Littleton, MSN, RN-BC, NE-BC

**P408** Maintaining Patient Satisfaction with Redesign of Discharge Process  
Tanya Forcht, BSN, RN; Gina Morell, BSN, RN; Karen Sanchez, RN; and Kathleen Wirtz, BSN, RN

**P409** “Keep it Moving” and Remember to P.A.C. (Pharmacology, Ambulation, and Compression) for VTE Prevention  
Kathleen Wilson, MSN, RN, CNL, SCRN; Melissa S. Reynolds, MSN, RN; and Dawnmarie G. Devito, BSN, RN, CPAN

**P410** Don’t Let My Brain Bleed, Decreasing IVH Rates in the NICU  
Linda Wyman-Collins, BSN, RN, RNC-NIC

**P411** Increased Access to Women’s Health Care: The Development of an Innovative Advanced Practice Float Pool  
Janice Lankford, DNP, RN, CNM

**P412** Collaborative Patient-Centered Care for the Musculocutaneous Flap Patients  
Carolyn Dean, BSN, RN-BC, ONC

**P413** Empowering Nurses and Mentors with an Innovative, Online Roadmap for Evidence-Based Practice  
Roy Brown, MLIS, AHIP, and Dale Wright, MS, RN, ACNS-BC, PCCN
P414  Improving Care for Sickle Cell Patients
Alisha Tompkins, BSN, RN, CMSRN; Patricia O’Sullivan, MSN, RN, NE-BC, ACNS-BC; and Sylvia Ranalli, BSN, RN, CMSRN

P415  Capnography Implementation to Decrease Respiratory Compromise in Post-Operative Medical/Surgical Patients
Michelle Strahl, BSN, RN, MSRN-BC

P416  Fall Prevention Deserves Attention: Together We Can Prevent Slips, Trips, and Broken Hips
Alison Temple, RN, PCCN, and Jessica Journigan, BSN, RN

P417  Central Line-Associated Blood Stream Infection Reduction through Product Standardization
Katherine Collinsworth, MSN, CIC and Lance Polk, MBA, MHSM, RN

P418  Incidence of Pressure Ulcers in the Elderly: Nursing-Focused Management Strategy
Furqan Khan, MSN, APRN, ACNS-BC, CWCN

P419  VA Mobile Veteran Program (MVP): Aging as an Amazing Process
Karen M. Elechko, MSN, BSN, RN

P420  Comparison of Screening Tools in Predicting Pediatric Patients at Risk for VTEs
Brandi Sawyer, MSN, RN, CCRN; Katrina Castle, BSN, RN, CCRN; Chelsea Monreal, BSN, RN; and Mona Escalon, MSN, RN, CCRN

P421  Becoming a State-Designated Ebola Assessment Center Hospital
Rachel Schweikert, BSN, RN, ONC, and Kristie Martin, BSN, RN, CEN

P422  Reducing 30-Day Readmission in Acute Care Behavioral Health Setting
Janis Seiders, RN, and Theresa Terry-Williams, MBA, MA, BSN, RN-BC

P423  A Strategy for Leverage: Developing Leaders at the Point of Care
Isabella McCool, DNP, RN, NE-BC

P500  An Interprofessional Approach for Genomic Testing in Cardiac Patients
Tod Santiago, RT®

P501  Rest and Recovery: An Interprofessional Sleep Quality Improvement Project
Raquel Branom, DNP, MSN, RN, ACNS-BC, and Linda Oelrich, MSN, RN, CNL

P503  Behavioral Emergency Response Team
Kathleen McCaffrey, RN, NE-C; Katherine Thompson, RN; and Margaret Glier, RN, Chemo Certified

P504  Conquer CLABSI: Multidisciplinary Approach to Standardize Central Venous Catheter Care
Sarah Joy, MSN, RN, PCCN; Kelly Coker, BSN, RN; and Kimberly Mattison, BSN, RN, PCCN

P505  Can I Go To My Room Please?
Kellee Sorrell, MSN, MSN, RN, PCCN; Ralisha Grimsley, BSN, BS; and Katrese Thomas, MSN, MSN, RN, PCCN

P506  What’s in Our Kitchen?
Jennifer Ochieng, MPH, CIC, and Katherine Collinsworth MSN, CIC

P507  Providing Value in Surgical Services: Implementation of a Surgical Clearinghouse
Andrea Carver, BSN, RN; Stephanie Meyer, MS, FNP, RN; and Kristin Ray, MSN, RN, CPN
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P508  Don’t Forget to Look! A Perioperative Skin Assessment Initiative
Kimberly McKevitt, RN, WCC, OMS; Denise Gerhab, BSN, RN, WCC/OMS; Irene Sudah, RN, CNOR; and Cynthia Douyon-Marconi, RN, CNOR

P509  Safe Arms: A Nurse-Driven Innovation to Support Opiate-Addicted Mothers and their Withdrawing Newborns
Shiela Boni, MSN, RN

P510  Urine Culture Contamination Rates
Jennifer Casey, BSN, RN, CEN

P511  Scanning for Patient Safety: Optimizing Technology in Ambulatory Care
Debra Brigance BSN, RN; Erica Vargas, LVN; and Calli Davis, MSN, RN

P512  Vancomycin: To Hang or To Hold—A Collaboration Between Nursing, Pharmacy, and Medicine
Jade Tanner, RN

P514  Lights, Camera, Action: Reducing Falls Through an Evidence-Based, Multifactorial, Interdisciplinary Team Approach
Susan Roos, DNP, MS, RN, NE-BC

P515  Utilizing a Clinical Nurse Leader (CNL) for Open Heart Surgery Populations
Meghan Kolmer, MSN, RN, CNL; Rebecca Daniels, MSN, PCCN, NE-BC; and Judi Godsey, PhD, RN

P516  Surgical Time Out and Counts Simulation: Interdisciplinary Collaboration for Patient Safety
Teresa Glandorf, BSN, RN, CNOR, and Christina Hernandez, BSN, RN, CNOR

P517  Utilization of Nurse Team Leader to Reduce Falls
Kaily McGrath, BSN, RN, PCCN, and Raissa Camanzo, BSN, RN, PHN

P518  An Apple a Day Keeps the Pressure Injury Away
Leslie Kellogg, CMSRN, BC-GN

P519  It’s All About the Base: Innovative Approach in Heart Failure Patient Education
Lauren Mueller, BSN, RN, PCCN

P522  Almond, Soy, or 2% ... Breast Is Best
Carla Malone, BSN, RNC; Tracey Leenheers-Eaton, BSN, RNC; and Linda Swanson, BSN, IBCLC, CLC

P523  Commemorating and Promoting the Prevention of Health Care-Associated Infections
Marlene Her, RN-BC, and Mary Manaloto, RN, RN-BC
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